




**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporation and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**  
**For the four (4) quarters of 2019**

|                                    | 1st  |        | 2nd               |        | 3rd               |        | 4th               |        | Annual              |        |
|------------------------------------|--|--------|-------------------|--------|-------------------|--------|-------------------|--------|---------------------|--------|
|                                    | Peso   | Dollar | Peso              | Dollar | Peso              | Dollar | Peso              | Dollar | Peso                | Dollar |
| Name                               | Dave Miranda Almarinez                       |        |                   |        |                   |        |                   |        |                     |        |
| TIN No.                            | 188-862-168                                  |        |                   |        |                   |        |                   |        |                     |        |
| Name of Agency                     | Philippine International Trading Corporation |        |                   |        |                   |        |                   |        |                     |        |
| Position/Designation               | President & CEO                              |        |                   |        |                   |        |                   |        |                     |        |
| Months Served                      | 3  |        | 3                 |        | 3                 |        | 3                 |        | 12                  |        |
| Basic Salary                       | 519,797.45                                   |        | 525,552.00        |        | 525,552.00        |        | 525,552.00        |        | 2,096,453.45        |        |
| Allowances and Other Benefits      |  |        |                   |        |                   |        |                   |        |                     |        |
| PERA/ADCOM                         | 6,000.00                                     |        | 6,000.00          |        | 6,000.00          |        | 6,000.00          |        | 24,000.00           |        |
| Per Diem on Board Meetings         |  |        |                   |        |                   |        |                   |        |                     |        |
| Honorarium                         |  |        |                   |        |                   |        |                   |        |                     |        |
| Representation Allowance           | 22,000.00                                    |        | 33,000.00         |        | 33,000.00         |        | 44,000.00         |        | 132,000.00          |        |
| Transportation Allowance           | 22,000.00                                    |        | 33,000.00         |        | 33,000.00         |        | 44,000.00         |        | 132,000.00          |        |
| Gasoline Allowance                 |  |        |                   |        |                   |        |                   |        |                     |        |
| Food Subsidy/Rice Allowance        |  |        |                   |        |                   |        |                   |        |                     |        |
| Longevity Pay                      |  |        |                   |        |                   |        |                   |        |                     |        |
| Amelioration Allowance             |  |        |                   |        |                   |        |                   |        |                     |        |
| Clothing/Uniform                   | 6,000.00                                     |        |                   |        |                   |        |                   |        | 6,000.00            |        |
| Medical Benefits                   |  |        |                   |        |                   |        | 600.00            |        | 600.00              |        |
| Bonus and Incentives               |  |        |                   |        |                   |        |                   |        |                     |        |
| Mid-Year Bonus                     |  |        | 175,184.00        |        |                   |        |                   |        | 175,184.00          |        |
| Year-End Bonus                     |  |        |                   |        |                   |        | 175,184.00        |        | 175,184.00          |        |
| Cash Gift                          |  |        |                   |        |                   |        | 5,000.00          |        | 5,000.00            |        |
| Service Recognition Incentive      |  |        |                   |        |                   |        | 10,000.00         |        | 10,000.00           |        |
| Dependent's Allowance              |  |        |                   |        |                   |        |                   |        |                     |        |
| Others                             |  |        |                   |        |                   |        |                   |        |                     |        |
| (1) Additional Insurance Allowance |  |        |                   |        |                   |        | 5,000.00          |        | 5,000.00            |        |
| (2) Group Life Hosp. Allowance     |  |        | 750.00            |        |                   |        | 375.00            |        | 1,125.00            |        |
| (3) Communication Allowance        | 19,699.02                                    |        | 11,797.89         |        | 29,034.70         |        | 17,587.72         |        | 78,119.33           |        |
| Indirect Benefits:                 |  |        |                   |        |                   |        |                   |        |                     |        |
| (1)                                |  |        |                   |        |                   |        |                   |        |                     |        |
| (2)                                |  |        |                   |        |                   |        |                   |        |                     |        |
| Prior Year Adjustments:            |  |        |                   |        |                   |        |                   |        |                     |        |
| (1) PEI Y2018                      |  |        | 5,000.00          |        |                   |        |                   |        | 5,000.00            |        |
| Sub-Total                          | 595,496.47                                   |        | 790,283.89        |        | 626,586.70        |        | 833,298.72        |        | 2,845,665.78        |        |
| Add: EMES                          |  |        |                   |        |                   |        |                   |        |                     |        |
| <b>Total</b>                       | <b>595,496.47</b>                            |        | <b>790,283.89</b> |        | <b>626,586.70</b> |        | <b>833,298.72</b> |        | <b>2,845,665.78</b> |        |

Prepared by: -  
  
**PHOEBE B. SIERRA**  
 Sr. Auditing Systems Specialist  
 January 8, 2020


Certified Correct:  
  
**ESTER A. ILAO**  
 Manager-Accounting  
 January 8, 2020


Verified by:  
  
**CORAZON D. TENORIO**  
 Audit Team Leader

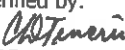
  
**REBECCA Y. RAGSAG**  
 Supervising Auditor

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporation and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies For the four (4) quarters of 2019**

| Name                               | Christabelle Pante Ebriega                   | 1st               |        | 2nd               |        | 3rd               |        | 4th               |        | Annual              |        |
|------------------------------------|--|-------------------|--------|-------------------|--------|-------------------|--------|-------------------|--------|---------------------|--------|
|                                    |  | Peso              | Dollar | Peso              | Dollar | Peso              | Dollar | Peso              | Dollar | Peso                | Dollar |
| TIN No.                            | 108-735-537                                  |                   |        |                   |        |                   |        |                   |        |                     |        |
| Name of Agency                     | Philippine International Trading Corporation |                   |        |                   |        |                   |        |                   |        |                     |        |
| Position/Designation               | Vice President                               |                   |        |                   |        |                   |        |                   |        |                     |        |
| Months Served                      |  | 3                 |        | 3                 |        | 3                 |        | 3                 |        | 12                  |        |
| Basic Salary                       |  | 366,735.36        |        | 370,179.00        |        | 370,179.00        |        | 370,179.00        |        | 1,477,272.36        |        |
| Allowances and Other Benefits      |  |                   |        |                   |        |                   |        |                   |        |                     |        |
| PERA/ADCOM                         |  | 6,000.00          |        | 6,000.00          |        | 6,000.00          |        | 6,000.00          |        | 24,000.00           |        |
| Per Diem on Board Meetings         |  |                   |        |                   |        |                   |        |                   |        |                     |        |
| Honorarium                         |  | 80,833.39         |        | 80,000.02         |        | 87,500.00         |        | 141,999.97        |        | 390,333.38          |        |
| Representation Allowance           |  | 17,000.00         |        | 25,500.00         |        | 25,500.00         |        | 34,000.00         |        | 102,000.00          |        |
| Transportation Allowance           |  | 17,000.00         |        | 25,500.00         |        | 25,500.00         |        | 34,000.00         |        | 102,000.00          |        |
| Gasoline Allowance                 |  |                   |        |                   |        |                   |        |                   |        |                     |        |
| Food Subsidy/Rice Allowance        |  | 1,620.00          |        | 1,620.00          |        | 1,620.00          |        | 1,620.00          |        | 6,480.00            |        |
| Longevity Pay                      |  |                   |        |                   |        |                   |        |                   |        |                     |        |
| Amelioration Allowance             |  |                   |        |                   |        |                   |        |                   |        |                     |        |
| Clothing/Uniform                   |  | 6,000.00          |        |                   |        |                   |        |                   |        | 6,000.00            |        |
| Medical Benefits                   |  |                   |        | 2,390.00          |        |                   |        |                   |        | 2,390.00            |        |
| Bonus and Incentives               |  |                   |        |                   |        |                   |        |                   |        |                     |        |
| Mid-Year Bonus                     |  |                   |        | 123,393.00        |        |                   |        |                   |        | 123,393.00          |        |
| Year-End Bonus                     |  |                   |        |                   |        |                   |        | 123,393.00        |        | 123,393.00          |        |
| Cash Gift                          |  |                   |        |                   |        |                   |        | 5,000.00          |        | 5,000.00            |        |
| Service Recognition Incentive      |  |                   |        |                   |        |                   |        | 10,000.00         |        | 10,000.00           |        |
| Dependent's Allowance              |  |                   |        |                   |        |                   |        |                   |        |                     |        |
| Others                             |  |                   |        |                   |        |                   |        |                   |        |                     |        |
| (1) Additional Insurance Allowance |  |                   |        |                   |        |                   |        | 3,500.00          |        | 3,500.00            |        |
| (2) Group Life Hosp. Allowance     |  |                   |        | 750.00            |        |                   |        | 375.00            |        | 1,125.00            |        |
| (3) Communication Allowance        |  | 7,497.00          |        | 4,998.00          |        | 9,996.00          |        | 7,497.00          |        | 29,988.00           |        |
| Indirect Benefits:                 |  |                   |        |                   |        |                   |        |                   |        |                     |        |
| (1)                                |  |                   |        |                   |        |                   |        |                   |        |                     |        |
| (2)                                |  |                   |        |                   |        |                   |        |                   |        |                     |        |
| Prior Year Adjustments:            |  |                   |        |                   |        |                   |        |                   |        |                     |        |
| (1) Step Increment                 |  |                   |        |                   |        |                   |        |                   |        |                     |        |
| (2) PEI Y2018                      |  | 11,642.64         |        |                   |        |                   |        |                   |        | 11,642.64           |        |
| Sub-Total                          |  | 514,328.39        |        | 645,330.02        |        | 526,295.00        |        | 737,563.97        |        | 2,423,517.38        |        |
| Add: EMEs                          |  |                   |        |                   |        |                   |        |                   |        |                     |        |
| <b>Total</b>                       |  | <b>514,328.39</b> |        | <b>645,330.02</b> |        | <b>526,295.00</b> |        | <b>737,563.97</b> |        | <b>2,423,517.38</b> |        |

Prepared by:   
   
**PHOEBE B. SIERRA**   
 Sr. Auditing Systems Specialist   
 January 8, 2020

Certified Correct:   
   
**ESTER A. ILAO**   
 Manager-Accounting   
 January 8, 2020


Verified by:   
   
**CORAZON D. TENORIO**   
 Audit Team Leader


   
**REBECCA Y. RAGSAC**   
 Supervising Auditor


**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporation and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**  
For the four (4) quarters of 2019

| Name                        | TIN No.     | Name of Agency                               | Position/Designation | Months Served | 1st  |        | 2nd  |        | 3rd  |        | 4th  |        | Annual |        |
|-----------------------------|-------------|--|----------------------|---------------|------|--------|------|--------|------|--------|------|--------|--------|--------|
|                             |             |  |                      |               | Peso | Dollar | Peso | Dollar | Peso | Dollar | Peso | Dollar | Peso   | Dollar |
| Myra Chitella Tario Alvarez | 108-736-830 | Philippine International Trading Corporation | OIC Vice President   | 3             |      |        |      |        |      |        |      |        |        |        |

|                                    |                   |  |                   |  |                   |  |                   |  |                     |
|------------------------------------|-------------------|--|-------------------|--|-------------------|--|-------------------|--|---------------------|
| Basic Salary                       | 324,734.82        |  | 327,591.00        |  | 327,591.00        |  | 327,591.00        |  | 1,307,507.82        |
| Allowances and Other Benefits      |                   |  |                   |  |                   |  |                   |  |                     |
| PERA/ADCOM                         | 6,000.00          |  | 6,000.00          |  | 6,000.00          |  | 6,000.00          |  | 24,000.00           |
| Per Diem on Board Meetings         |                   |  |                   |  |                   |  |                   |  |                     |
| Honorarium                         | 86,666.67         |  | 85,000.00         |  | 87,500.00         |  | 134,924.33        |  | 394,091.00          |
| Representation Allowance           | 15,000.00         |  | 22,500.00         |  | 22,500.00         |  | 30,000.00         |  | 90,000.00           |
| Transportation Allowance           | 15,000.00         |  | 22,500.00         |  | 22,500.00         |  | 30,000.00         |  | 90,000.00           |
| Gasoline Allowance                 |                   |  |                   |  |                   |  |                   |  |                     |
| Food Subsidy/Rice Allowance        | 1,620.00          |  | 1,620.00          |  | 1,620.00          |  | 1,620.00          |  | 6,480.00            |
| Longevity Pay                      |                   |  |                   |  |                   |  |                   |  |                     |
| Amelioration Allowance             |                   |  |                   |  |                   |  |                   |  |                     |
| Clothing/Uniform                   | 6,000.00          |  |                   |  |                   |  |                   |  | 6,000.00            |
| Medical Benefits                   |                   |  | 2,490.00          |  |                   |  |                   |  | 2,490.00            |
| Bonus and Incentives               |                   |  |                   |  |                   |  |                   |  |                     |
| Mid-Year Bonus                     |                   |  | 109,197.00        |  |                   |  |                   |  | 109,197.00          |
| Year-End Bonus                     |                   |  |                   |  |                   |  | 109,197.00        |  | 109,197.00          |
| Cash Gift                          |                   |  |                   |  |                   |  | 5,000.00          |  | 5,000.00            |
| Service Recognition Incentive      |                   |  |                   |  |                   |  | 10,000.00         |  | 10,000.00           |
| Dependent's Allowance              |                   |  |                   |  |                   |  |                   |  |                     |
| Others                             |                   |  |                   |  |                   |  |                   |  |                     |
| (1) Additional Insurance Allowance |                   |  |                   |  |                   |  | 2,500.00          |  | 2,500.00            |
| (2) Group Life Hosp. Allowance     | 375.00            |  | 375.00            |  |                   |  | 375.00            |  | 1,125.00            |
| (3) Communication Allowance        | 7,500.00          |  | 5,000.00          |  | 13,599.34         |  | 7,499.00          |  | 33,598.34           |
| Indirect Benefits:                 |                   |  |                   |  |                   |  |                   |  |                     |
| (1)                                |                   |  |                   |  |                   |  |                   |  |                     |
| (2)                                |                   |  |                   |  |                   |  |                   |  |                     |
| Prior Year Adjustments:            |                   |  |                   |  |                   |  |                   |  |                     |
| (1) Step Increment                 | 10,412.73         |  |                   |  |                   |  |                   |  | 10,412.73           |
| (2) PEI Y2018                      |                   |  | 5,000.00          |  |                   |  |                   |  | 5,000.00            |
| Sub-Total                          | 473,309.22        |  | 587,273.00        |  | 481,310.34        |  | 664,706.33        |  | 2,206,598.89        |
| Add: EMEs                          |                   |  |                   |  |                   |  |                   |  |                     |
| <b>Total</b>                       | <b>473,309.22</b> |  | <b>587,273.00</b> |  | <b>481,310.34</b> |  | <b>664,706.33</b> |  | <b>2,206,598.89</b> |

Prepared by:   
**PHOEBE B. SIERRA**  
Sr. Auditing Systems Specialist  
January 8, 2020

Certified Correct:   
**ESTER A. ILAO**  
Manager-Accounting  
January 8, 2020

Verified by:   
**CORAZON D. TENORIO**  
Audit Team Leader

  
**REBECCA Y. RAGSAG**  
Supervising Auditor

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For the four (4) quarters of 2019

|                                    | 1st  |        | 2nd               |        | 3rd               |        | 4th               |        | Annual              |        |
|------------------------------------|--|--------|-------------------|--------|-------------------|--------|-------------------|--------|---------------------|--------|
|                                    | Peso   | Dollar | Peso              | Dollar | Peso              | Dollar | Peso              | Dollar | Peso                | Dollar |
| Name                               | Maria Gudelia C. Guese                       |        |                   |        |                   |        |                   |        |                     |        |
| TIN No.                            | 186-966-730                                  |        |                   |        |                   |        |                   |        |                     |        |
| Name of Agency                     | Philippine International Trading Corporation |        |                   |        |                   |        |                   |        |                     |        |
| Position/Designation               | OIC Vice President                           |        |                   |        |                   |        |                   |        |                     |        |
| Months Served                      | OIC Vice President effective Apr. 15, 2019   |        | 2.5               |        | 3                 |        | 3                 |        | 8.5                 |        |
| Basic Salary                       |  |        | 327,591.00        |        | 327,591.00        |        | 327,591.00        |        | 982,773.00          |        |
| Allowances and Other Benefits      |  |        |                   |        |                   |        |                   |        |                     |        |
| PERA/ADCOM                         |  |        | 6,000.00          |        | 6,000.00          |        | 6,000.00          |        | 18,000.00           |        |
| Per Diem on Board Meetings         |  |        |                   |        |                   |        |                   |        |                     |        |
| Honorarium                         |  |        | 66,666.74         |        | 84,166.67         |        | 140,583.36        |        | 291,416.77          |        |
| Representation Allowance           |  |        | 23,500.00         |        | 25,500.00         |        | 34,000.00         |        | 83,000.00           |        |
| Transportation Allowance           |  |        | 23,500.00         |        | 25,500.00         |        | 34,000.00         |        | 83,000.00           |        |
| Gasoline Allowance                 |  |        |                   |        |                   |        |                   |        |                     |        |
| Food Subsidy/Rice Allowance        |  |        |                   |        |                   |        |                   |        |                     |        |
| Longevity Pay                      |  |        |                   |        | 10,000.00         |        |                   |        | 10,000.00           |        |
| Amelioration Allowance             |  |        |                   |        |                   |        |                   |        |                     |        |
| Clothing/Uniform                   |  |        |                   |        |                   |        |                   |        |                     |        |
| Medical Benefits                   |  |        |                   |        |                   |        |                   |        |                     |        |
| Bonus and Incentives               |  |        |                   |        |                   |        | 600.00            |        | 600.00              |        |
| Mid-Year Bonus                     |  |        |                   |        |                   |        |                   |        |                     |        |
| Year-End Bonus                     |  |        | 109,197.00        |        |                   |        |                   |        | 109,197.00          |        |
| Cash Gift                          |  |        |                   |        |                   |        | 109,197.00        |        | 109,197.00          |        |
| Service Recognition Incentive      |  |        |                   |        |                   |        | 5,000.00          |        | 5,000.00            |        |
| Dependent's Allowance              |  |        |                   |        |                   |        | 10,000.00         |        | 10,000.00           |        |
| Others                             |  |        |                   |        |                   |        |                   |        |                     |        |
| (1) Additional Insurance Allowance |  |        |                   |        |                   |        |                   |        |                     |        |
| (2) Group Life Hosp. Allowance     |  |        |                   |        |                   |        |                   |        |                     |        |
| (3) Communication Allowance        |  |        | 750.00            |        |                   |        | 375.00            |        | 1,125.00            |        |
| Indirect Benefits:                 |  |        | 1,600.00          |        | 2,400.00          |        | 3,200.00          |        | 7,200.00            |        |
| (1)                                |  |        |                   |        |                   |        |                   |        |                     |        |
| (2)                                |  |        |                   |        |                   |        |                   |        |                     |        |
| Prior Year Adjustments:            |  |        |                   |        |                   |        |                   |        |                     |        |
| (1) PEI Y2018                      |  |        | 5,000.00          |        |                   |        |                   |        | 5,000.00            |        |
| Sub-Total                          |  |        | 563,804.74        |        | 481,157.67        |        | 670,546.36        |        | 1,715,508.77        |        |
| Add: EMEs                          |  |        | -                 |        | -                 |        | -                 |        | -                   |        |
| <b>Total</b>                       |  |        | <b>563,804.74</b> |        | <b>481,157.67</b> |        | <b>670,546.36</b> |        | <b>1,715,508.77</b> |        |

Prepared by:  
*Phoebie E. Sierra*  
**PHOEBIE E. SIERRA**  
Sr. Auditing Systems Specialist  
January 8, 2020


Certified Correct:  
*Esther A. Ilao*  
**ESTER A. ILAO**  
Manager-Accounting  
January 8, 2020


Verified by:  
*Corazon D. Tenorio*  
**CORAZON D. TENORIO**  
Audit Team Leader

*Rebecca Y. Ragsac*  
**REBECCA Y. RAGSAC**  
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|                                    | 1st  |        | 2nd              |        | 3rd              |        | 4th              |        | Annual |                   |
|------------------------------------|--|--------|------------------|--------|------------------|--------|------------------|--------|--------|-------------------|
|                                    | Peso   | Dollar | Peso             | Dollar | Peso             | Dollar | Peso             | Dollar | Peso   | Dollar            |
| Name                               | Mario Madayag Leygo                          |        |                  |        |                  |        |                  |        |        |                   |
| TIN No.                            | 108-735-845                                  |        |                  |        |                  |        |                  |        |        |                   |
| Name of Agency                     | Philippine International Trading Corporation |        |                  |        |                  |        |                  |        |        |                   |
| Position/Designation               | Vice President                               |        |                  |        |                  |        |                  |        |        |                   |
| Months Served                      | Retired effective Feb. 16, 2019              |        |                  |        |                  |        |                  |        |        |                   |
|                                    | 1.54   |        |                  |        |                  |        |                  |        | 1.94   |                   |
| Basic Salary                       | 132,022.64                                   |        | 67,990.50        |        |                  |        |                  |        |        | 200,013.14        |
| Allowances and Other Benefits      |  |        |                  |        |                  |        |                  |        |        |                   |
| PERA/ADCOM                         | 2,000.00                                     |        | 545.45           |        |                  |        |                  |        |        | 2,545.45          |
| Per Diem on Board Meetings         |  |        |                  |        |                  |        |                  |        |        |                   |
| Honorarium                         | 13,166.66                                    |        | 4,166.65         |        | 16,000.00        |        | 45,999.98        |        |        | 79,333.29         |
| Representation Allowance           | 8,500.00                                     |        | 2,125.00         |        |                  |        |                  |        |        | 10,625.00         |
| Transportation Allowance           | 8,500.00                                     |        | 2,125.00         |        |                  |        |                  |        |        | 10,625.00         |
| Gasoline Allowance                 |  |        |                  |        |                  |        |                  |        |        |                   |
| Food Subsidy/Rice Allowance        | 540.00                                       |        | 147.27           |        |                  |        |                  |        |        | 687.27            |
| Longevity Pay                      |  |        |                  |        |                  |        |                  |        |        |                   |
| Amelioration Allowance             |  |        |                  |        |                  |        |                  |        |        |                   |
| Clothing/Uniform                   |  |        |                  |        |                  |        |                  |        |        |                   |
| Medical Benefits                   |  |        | 790.00           |        |                  |        |                  |        |        | 790.00            |
| Bonus and Incentives               |  |        |                  |        |                  |        |                  |        |        |                   |
| Dependent's Allowance              |  |        |                  |        |                  |        |                  |        |        |                   |
| Others                             |  |        |                  |        |                  |        |                  |        |        |                   |
| (1) Additional Insurance Allowance |  |        |                  |        |                  |        |                  |        |        |                   |
| (2) Group Life Hosp. Allowance     |  |        |                  |        |                  |        |                  |        |        |                   |
| (3) Communication Allowance        | 5,000.00                                     |        |                  |        |                  |        |                  |        |        | 5,000.00          |
| Indirect Benefits:                 |  |        |                  |        |                  |        |                  |        |        |                   |
| (1)                                |  |        |                  |        |                  |        |                  |        |        |                   |
| (2)                                |  |        |                  |        |                  |        |                  |        |        |                   |
| Prior Year Adjustments:            |  |        |                  |        |                  |        |                  |        |        |                   |
| (1) PEI Y2018                      |  |        | 5,000.00         |        |                  |        |                  |        |        | 5,000.00          |
| Sub-Total                          | 169,729.30                                   |        | 82,889.87        |        | 16,000.00        |        | 45,999.98        |        |        | 314,619.15        |
| Add: EMEs                          |  |        |                  |        |                  |        |                  |        |        |                   |
| <b>Total</b>                       | <b>169,729.30</b>                            |        | <b>82,889.87</b> |        | <b>16,000.00</b> |        | <b>45,999.98</b> |        |        | <b>314,619.15</b> |

Prepared by:  
  
**PHOEBE B. SIERRA**  
 Sr. Auditing Systems Specialist  
 January 8, 2020


Certified Correct:  
  
**ESTER A. ILAO**  
 Manager-Accounting  
 January 8, 2020


Verified by:  
  
**CORAZON D. TENORIO**  
 Audit Team Leader

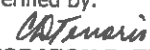
  
**REBECCA Y. RAGSAG**  
 Supervising Auditor

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporation and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**  
For the four (4) quarters of 2019

|                                    |   | 1st               |        | 2nd               |        | 3rd               |        | 4th              |        | Annual            |        |
|------------------------------------|---|-------------------|--------|-------------------|--------|-------------------|--------|------------------|--------|-------------------|--------|
|                                    |   | Peso              | Dollar | Peso              | Dollar | Peso              | Dollar | Peso             | Dollar | Peso              | Dollar |
| Name                               | <b>Ma. Victoria Consing Magcase</b>                 |                   |        |                   |        |                   |        |                  |        |                   |        |
| TIN No.                            | <b>108-735-934</b>                                  |                   |        |                   |        |                   |        |                  |        |                   |        |
| Name of Agency                     | <b>Philippine International Trading Corporation</b> |                   |        |                   |        |                   |        |                  |        |                   |        |
| Position/Designation               | <b>Vice President</b>                               |                   |        |                   |        |                   |        |                  |        |                   |        |
| Months Served                      | <b>Retired effective Apr. 15, 2019</b>              | 3                 |        | 0.5               |        |                   |        |                  |        | 3.5               |        |
| Basic Salary                       |   | 403,984.64        |        |                   |        | 80,352.41         |        |                  |        | 484,337.05        |        |
| Allowances and Other Benefits      |   |                   |        |                   |        |                   |        |                  |        |                   |        |
| PERA/ADCOM                         |   | 6,000.00          |        |                   |        | 909.09            |        |                  |        | 6,909.09          |        |
| Per Diem on Board Meetings         |   |                   |        |                   |        |                   |        |                  |        |                   |        |
| Honorarium                         |   |                   |        |                   |        |                   |        |                  |        |                   |        |
| Representation Allowance           |   | 93,000.00         |        | 96,000.00         |        | 87,000.00         |        | 90,500.00        |        | 366,500.00        |        |
| Transportation Allowance           |   | 17,000.00         |        | 8,500.00          |        | 4,250.00          |        |                  |        | 29,750.00         |        |
| Gasoline Allowance                 |   | 17,000.00         |        | 8,500.00          |        | 4,250.00          |        |                  |        | 29,750.00         |        |
| Food Subsidy/Rice Allowance        |   |                   |        |                   |        |                   |        |                  |        |                   |        |
| Longevity Pay                      |   | 1,620.00          |        |                   |        | 245.45            |        |                  |        | 1,865.45          |        |
| Amelioration Allowance             |   |                   |        |                   |        |                   |        |                  |        |                   |        |
| Clothing/Uniform                   |   | 6,000.00          |        |                   |        | (2,533.33)        |        |                  |        | 3,466.67          |        |
| Medical Benefits                   |   |                   |        |                   |        |                   |        |                  |        |                   |        |
| Bonus and Incentives               |   |                   |        |                   |        |                   |        |                  |        |                   |        |
| Dependent's Allowance              |   |                   |        |                   |        |                   |        |                  |        |                   |        |
| Others                             |   |                   |        |                   |        |                   |        |                  |        |                   |        |
| (1) Additional Insurance Allowance |   |                   |        |                   |        |                   |        |                  |        |                   |        |
| (2) Group Life Hosp. Allowance     |   |                   |        | 375.00            |        |                   |        |                  |        | 375.00            |        |
| (3) Communication Allowance        |   | 7,496.96          |        | 2,894.38          |        |                   |        |                  |        | 10,391.34         |        |
| Indirect Benefits:                 |   |                   |        |                   |        |                   |        |                  |        |                   |        |
| (1)                                |   |                   |        |                   |        |                   |        |                  |        |                   |        |
| (2)                                |   |                   |        |                   |        |                   |        |                  |        |                   |        |
| Prior Year Adjustments:            |   |                   |        |                   |        |                   |        |                  |        |                   |        |
| (1) PEI Y2018                      |   |                   |        |                   |        | 5,000.00          |        |                  |        | 5,000.00          |        |
| Sub-Total                          |   | 552,101.60        |        | 116,269.38        |        | 179,473.62        |        | 90,500.00        |        | 938,344.60        |        |
| Add: EMEs                          |   |                   |        |                   |        |                   |        |                  |        |                   |        |
| <b>Total</b>                       |   | <b>552,101.60</b> |        | <b>116,269.38</b> |        | <b>179,473.62</b> |        | <b>90,500.00</b> |        | <b>938,344.60</b> |        |

Prepared by:   
**PHOEBE B. SIERRA**  
Sr. Auditing Systems Specialist  
January 8, 2020

Certified Correct:   
**ESTER A. ILAO**  
Manager-Accounting  
January 8, 2020

Verified by:   
**CORAZON D. TENORIO**  
Audit Team Leader


  
**REBECCA Y. RAGSAC**  
Supervising Auditor


**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporation and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**  
**For the four (4) quarters of 2019**


|                      | 1st                               |        | 2nd  |        | 3rd  |        | 4th  |        | Annual |        |
|----------------------|-----------------------------------|--------|------|--------|------|--------|------|--------|--------|--------|
|                      | Peso                              | Dollar | Peso | Dollar | Peso | Dollar | Peso | Dollar | Peso   | Dollar |
| Name                 | Ramon Mangahas Lopez <sup>1</sup> |        |      |        |      |        |      |        |        |        |
| TIN No.              | 111-786-867                       |        |      |        |      |        |      |        |        |        |
| Name of Agency       | DTI                               |        |      |        |      |        |      |        |        |        |
| Position/Designation | Secretary/Chairman of the Board   |        |      |        |      |        |      |        |        |        |
| Months Served        | 3                                 |        | 3    |        | 3    |        | 3    |        | 12     |        |

|                               |  |   |  |   |  |   |  |   |  |   |
|-------------------------------|--|---|--|---|--|---|--|---|--|---|
| Basic Salary                  |  |   |  |   |  |   |  |   |  |   |
| Allowances and Other Benefits |  |   |  |   |  |   |  |   |  |   |
| PERA/ADCOM                    |  |   |  |   |  |   |  |   |  |   |
| Per Diem on Board Meetings    |  |   |  |   |  |   |  |   |  |   |
| Honorarium                    |  |   |  |   |  |   |  |   |  |   |
| Representation Allowance      |  |   |  |   |  |   |  |   |  |   |
| Transportation Allowance      |  |   |  |   |  |   |  |   |  |   |
| Gasoline Allowance            |  |   |  |   |  |   |  |   |  |   |
| Food Subsidy/Rice Allowance   |  |   |  |   |  |   |  |   |  |   |
| Longevity Pay                 |  |   |  |   |  |   |  |   |  |   |
| Amelioration Allowance        |  |   |  |   |  |   |  |   |  |   |
| Clothing/Uniform              |  |   |  |   |  |   |  |   |  |   |
| Medical Benefits              |  |   |  |   |  |   |  |   |  |   |
| Bonus and Incentives          |  |   |  |   |  |   |  |   |  |   |
| Dependent's Allowance         |  |   |  |   |  |   |  |   |  |   |
| Others                        |  |   |  |   |  |   |  |   |  |   |
| (1)                           |  |   |  |   |  |   |  |   |  |   |
| (2)                           |  |   |  |   |  |   |  |   |  |   |
| (3)                           |  |   |  |   |  |   |  |   |  |   |
| Indirect Benefits:            |  |   |  |   |  |   |  |   |  |   |
| (1)                           |  |   |  |   |  |   |  |   |  |   |
| (2)                           |  |   |  |   |  |   |  |   |  |   |
| Prior Year Adjustments:       |  |   |  |   |  |   |  |   |  |   |
| (1)                           |  |   |  |   |  |   |  |   |  |   |
| Sub-Total                     |  | - |  | - |  | - |  | - |  | - |
| Add: EMEs                     |  |   |  |   |  |   |  |   |  |   |
| <b>Total</b>                  |  | - |  | - |  | - |  | - |  | - |

<sup>1</sup> Ex-Officio

Prepared by:   
**PHOEBE B. SIERRA**  
 Sr. Auditing Systems Specialist  
 January 8, 2020

Certified Correct:   
**ESTER A. ILAO**  
 Manager-Accounting  
 January 8, 2020

Verified by:   
**CORAZON D. TENORIO**  
 Audit Team Leader


  
**REBECCA Y. RAGSAG**  
 Supervising Auditor


**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporation and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies  
For the four (4) quarters of 2019**


| Name                                | TIN No.     | Name of Agency | Position/Designation                 | Months Served | 1st  |        | 2nd  |        | 3rd  |        | 4th  |        | Annual |        |
|-------------------------------------|-------------|----------------|--------------------------------------|---------------|------|--------|------|--------|------|--------|------|--------|--------|--------|
|                                     |             |                |                                      |               | Peso | Dollar | Peso | Dollar | Peso | Dollar | Peso | Dollar | Peso   | Dollar |
| Dave Miranda Almarinez <sup>2</sup> | 188-862-168 | PITC           | President/Vice-Chairman of the Board | 3             |      |        |      |        |      |        |      |        |        |        |
|                                     |             |                |                                      |               | 3    |        | 3    |        | 3    |        | 3    |        | 12     |        |

|                               |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
|-------------------------------|------------------|--|--|--|----------|------------------|--|--|------------------|--|--|--|------------------|--|
| Basic Salary                  |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| Allowances and Other Benefits |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| PERA/ADCOM                    |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| Per Diem on Board Meetings    |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| Honorarium                    | 10,000.00        |  |  |  |          | 10,000.00        |  |  | 10,000.00        |  |  |  | 30,000.00        |  |
| Representation Allowance      |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| Transportation Allowance      |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| Gasoline Allowance            |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| Food Subsidy/Rice Allowance   |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| Longevity Pay                 |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| Amelioration Allowance        |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| Clothing/Uniform              |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| Medical Benefits              |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| Bonus and Incentives          |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| Dependent's Allowance         |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| Others                        |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| (1)                           |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| (2)                           |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| (3)                           |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| Indirect Benefits:            |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| (1)                           |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| (2)                           |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| Prior Year Adjustments:       |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| (1)                           |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| Sub-Total                     | 10,000.00        |  |  |  | -        | 10,000.00        |  |  | 10,000.00        |  |  |  | 30,000.00        |  |
| Add: EMEs                     |                  |  |  |  |          |                  |  |  |                  |  |  |  |                  |  |
| <b>Total</b>                  | <b>10,000.00</b> |  |  |  | <b>-</b> | <b>10,000.00</b> |  |  | <b>10,000.00</b> |  |  |  | <b>30,000.00</b> |  |

<sup>2</sup> Appointive Director

Prepared by:  
  
**PHOEBE B. SIERRA**  
 Sr. Auditing Systems Specialist  
 January 8, 2020

Certified Correct:  
  
**ESTER A. ILA**  
 Manager-Accounting  
 January 8, 2020

Verified by:  
  
**CORAZON D. TENORIO**  
 Audit Team Leader *MA*

  
**REBECCA Y. RAOSAG**  
 Supervising Auditor





**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporation and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies For the four (4) quarters of 2019**

|                      |                                  | 1st  |        | 2nd  |        | 3rd  |        | 4th  |        | Annual |        |
|----------------------|----------------------------------|------|--------|------|--------|------|--------|------|--------|--------|--------|
|                      |                                  | Peso | Dollar | Peso | Dollar | Peso | Dollar | Peso | Dollar | Peso   | Dollar |
| Name                 | Roy Agullana Cimatú <sup>1</sup> |      |        |      |        |      |        |      |        |        |        |
| TIN No.              | 124-203-041                      |      |        |      |        |      |        |      |        |        |        |
| Name of Agency       | DENR                             |      |        |      |        |      |        |      |        |        |        |
| Position/Designation | Secretary/Board Member           |      |        |      |        |      |        |      |        |        |        |
| Months Served        |                                  | 3    |        | 3    |        | 3    |        | 3    |        | 12     |        |

|                               |  |   |  |   |  |   |  |   |  |   |  |
|-------------------------------|--|---|--|---|--|---|--|---|--|---|--|
| Basic Salary                  |  |   |  |   |  |   |  |   |  |   |  |
| Allowances and Other Benefits |  |   |  |   |  |   |  |   |  |   |  |
| PERA/ADCOM                    |  |   |  |   |  |   |  |   |  |   |  |
| Per Diem on Board Meetings    |  |   |  |   |  |   |  |   |  |   |  |
| Honorarium                    |  |   |  |   |  |   |  |   |  |   |  |
| Representation Allowance      |  |   |  |   |  |   |  |   |  |   |  |
| Transportation Allowance      |  |   |  |   |  |   |  |   |  |   |  |
| Gasoline Allowance            |  |   |  |   |  |   |  |   |  |   |  |
| Food Subsidy/Rice Allowance   |  |   |  |   |  |   |  |   |  |   |  |
| Longevity Pay                 |  |   |  |   |  |   |  |   |  |   |  |
| Amelioration Allowance        |  |   |  |   |  |   |  |   |  |   |  |
| Clothing/Uniform              |  |   |  |   |  |   |  |   |  |   |  |
| Medical Benefits              |  |   |  |   |  |   |  |   |  |   |  |
| Bonus and Incentives          |  |   |  |   |  |   |  |   |  |   |  |
| Dependent's Allowance         |  |   |  |   |  |   |  |   |  |   |  |
| Others                        |  |   |  |   |  |   |  |   |  |   |  |
| (1)                           |  |   |  |   |  |   |  |   |  |   |  |
| (2)                           |  |   |  |   |  |   |  |   |  |   |  |
| (3)                           |  |   |  |   |  |   |  |   |  |   |  |
| Indirect Benefits:            |  |   |  |   |  |   |  |   |  |   |  |
| (1)                           |  |   |  |   |  |   |  |   |  |   |  |
| (2)                           |  |   |  |   |  |   |  |   |  |   |  |
| Prior Year Adjustments:       |  |   |  |   |  |   |  |   |  |   |  |
| (1)                           |  |   |  |   |  |   |  |   |  |   |  |
| Sub-Total                     |  | - |  | - |  | - |  | - |  | - |  |
| Add: EMEs                     |  |   |  |   |  |   |  |   |  |   |  |
| <b>Total</b>                  |  | - |  | - |  | - |  | - |  | - |  |

<sup>1</sup> Ex-Officio

Prepared by:  
  
**PHOEBE B. SIERRA**  
 Sr. Auditing Systems Specialist  
 January 8, 2020

Certified Correct:  
  
**ESTER A. ILAO**  
 Manager-Accounting  
 January 8, 2020

Verified by:  
  
**CORAZON D. TENORIO**  
 Audit Team Leader *MA*


  
**REBECCA Y. RAOSAG**  
 Supervising Auditor


**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporation and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**  
**For the four (4) quarters of 2019**

|                      |  | 1st  |        | 2nd  |        | 3rd  |        | 4th  |        | Annual |        |
|----------------------|--|------|--------|------|--------|------|--------|------|--------|--------|--------|
|                      |  | Peso | Dollar | Peso | Dollar | Peso | Dollar | Peso | Dollar | Peso   | Dollar |
| Name                 | <b>Ma. Lourdes Fajardo Rebueno<sup>1</sup></b> |      |        |      |        |      |        |      |        |        |        |
| TIN No.              | <b>120-869-931</b>                             |      |        |      |        |      |        |      |        |        |        |
| Name of Agency       | <b>NDC</b>                                     |      |        |      |        |      |        |      |        |        |        |
| Position/Designation | <b>Gen. Manager/Board Member</b>               |      |        |      |        |      |        |      |        |        |        |
| Months Served        |  | 3    |        | 3    |        | 3    |        | 3    |        | 12     |        |

|                               |  |   |  |   |  |   |  |   |  |   |  |
|-------------------------------|--|---|--|---|--|---|--|---|--|---|--|
| Basic Salary                  |  |   |  |   |  |   |  |   |  |   |  |
| Allowances and Other Benefits |  |   |  |   |  |   |  |   |  |   |  |
| PERA/ADCOM                    |  |   |  |   |  |   |  |   |  |   |  |
| Per Diem on Board Meetings    |  |   |  |   |  |   |  |   |  |   |  |
| Honorarium                    |  |   |  |   |  |   |  |   |  |   |  |
| Representation Allowance      |  |   |  |   |  |   |  |   |  |   |  |
| Transportation Allowance      |  |   |  |   |  |   |  |   |  |   |  |
| Gasoline Allowance            |  |   |  |   |  |   |  |   |  |   |  |
| Food Subsidy/Rice Allowance   |  |   |  |   |  |   |  |   |  |   |  |
| Longevity Pay                 |  |   |  |   |  |   |  |   |  |   |  |
| Amelioration Allowance        |  |   |  |   |  |   |  |   |  |   |  |
| Clothing/Uniform              |  |   |  |   |  |   |  |   |  |   |  |
| Medical Benefits              |  |   |  |   |  |   |  |   |  |   |  |
| Bonus and Incentives          |  |   |  |   |  |   |  |   |  |   |  |
| Dependent's Allowance         |  |   |  |   |  |   |  |   |  |   |  |
| Others                        |  |   |  |   |  |   |  |   |  |   |  |
| (1)                           |  |   |  |   |  |   |  |   |  |   |  |
| (2)                           |  |   |  |   |  |   |  |   |  |   |  |
| (3)                           |  |   |  |   |  |   |  |   |  |   |  |
| Indirect Benefits:            |  |   |  |   |  |   |  |   |  |   |  |
| (1)                           |  |   |  |   |  |   |  |   |  |   |  |
| (2)                           |  |   |  |   |  |   |  |   |  |   |  |
| Prior Year Adjustments:       |  |   |  |   |  |   |  |   |  |   |  |
| (1)                           |  |   |  |   |  |   |  |   |  |   |  |
| Sub-Total                     |  | - |  | - |  | - |  | - |  | - |  |
| Add: EMEs                     |  |   |  |   |  |   |  |   |  |   |  |
| <b>Total</b>                  |  | - |  | - |  | - |  | - |  | - |  |

<sup>1</sup> Ex-Officio

Prepared by:  
  
**PHOEBE B. SIERRA**  
 Sr. Auditing Systems Specialist  
 January 8, 2020

Certified Correct:  
  
**ESTER A. ILAO**  
 Manager-Accounting  
 January 8, 2020


Verified by:  
  
**CORAZON D. TENORIO**  
 Audit Team Leader 


  
**REBECCA Y. RAOSAG**  
 Supervising Auditor


**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporation and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**  
**For the four (4) quarters of 2019**

| Name  | TIN No.            | Name of Agency | Position/Designation               | Months Served | 1st  |        | 2nd  |        | 3rd  |        | 4th  |        | Annual |        |
|---|--------------------|----------------|------------------------------------|---------------|------|--------|------|--------|------|--------|------|--------|--------|--------|
|   |                    |                |                                    |               | Peso | Dollar | Peso | Dollar | Peso | Dollar | Peso | Dollar | Peso   | Dollar |
| <b>Ceferino Samson Rodolfo <sup>1</sup></b> | <b>111-621-620</b> | <b>BOI</b>     | <b>Undersecretary/Board Member</b> |               |      |        |      |        |      |        |      |        |        |        |
|   |                    |                |                                    |               | 3    |        | 3    |        | 3    |        | 3    |        | 12     |        |
| Basic Salary                                |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| Allowances and Other Benefits               |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| PERA/ADCOM                                  |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| Per Diem on Board Meetings                  |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| Honorarium                                  |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| Representation Allowance                    |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| Transportation Allowance                    |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| Gasoline Allowance                          |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| Food Subsidy/Rice Allowance                 |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| Longevity Pay                               |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| Amelioration Allowance                      |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| Clothing/Uniform                            |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| Medical Benefits                            |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| Bonus and Incentives                        |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| Dependent's Allowance                       |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| Others                                      |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| (1)   |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| (2)   |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| (3)   |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| Indirect Benefits:                          |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| (1)   |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| (2)   |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| Prior Year Adjustments:                     |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| (1)   |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| Sub-Total                                   |                    |                |                                    |               |      |        |      |        |      |        |      |        |        |        |
| Add: EMEs                                   |                    |                |                                    |               | -    |        | -    |        | -    |        | -    |        | -      |        |
| <b>Total</b>                                |                    |                |                                    |               | -    |        | -    |        | -    |        | -    |        | -      |        |

<sup>1</sup> Ex-Officio

Prepared by:  
  
**PHOEBE B. SIERRA**  
 Sr. Auditing Systems Specialist  
 January 8, 2020

Certified Correct:  
  
**ESTER A. ILAO**  
 Manager-Accounting  
 January 8, 2020

Verified by:  
  
**CORAZON D. TENORIO**  
 Audit Team Leader


  
**REBECCA Y. RAGSAG**  
 Supervising Auditor


**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporation and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies For the four (4) quarters of 2019**


| Name                 | 1st                                   | 2nd | 3rd | 4th | Annual |        |
|----------------------|---------------------------------------|-----|-----|-----|--------|--------|
|                      |                                       |     |     |     | Peso   | Dollar |
| Name                 | Alberto Gatmaitan Romulo <sup>1</sup> |     |     |     |        |        |
| TIN No.              | 113-426-495                           |     |     |     |        |        |
| Name of Agency       | DBP                                   |     |     |     |        |        |
| Position/Designation | Chairman/Board Member                 |     |     |     |        |        |
| Months Served        | 3                                     | 3   | 3   | 3   |        | 12     |

|                               |   |   |   |   |   |   |
|-------------------------------|---|---|---|---|---|---|
| Basic Salary                  |   |   |   |   |   |   |
| Allowances and Other Benefits |   |   |   |   |   |   |
| PERA/ADCOM                    |   |   |   |   |   |   |
| Per Diem on Board Meetings    |   |   |   |   |   |   |
| Honorarium                    |   |   |   |   |   |   |
| Representation Allowance      |   |   |   |   |   |   |
| Transportation Allowance      |   |   |   |   |   |   |
| Gasoline Allowance            |   |   |   |   |   |   |
| Food Subsidy/Rice Allowance   |   |   |   |   |   |   |
| Longevity Pay                 |   |   |   |   |   |   |
| Amelioration Allowance        |   |   |   |   |   |   |
| Clothing/Uniform              |   |   |   |   |   |   |
| Medical Benefits              |   |   |   |   |   |   |
| Bonus and Incentives          |   |   |   |   |   |   |
| Dependent's Allowance         |   |   |   |   |   |   |
| Others                        |   |   |   |   |   |   |
| (1)                           |   |   |   |   |   |   |
| (2)                           |   |   |   |   |   |   |
| (3)                           |   |   |   |   |   |   |
| Indirect Benefits:            |   |   |   |   |   |   |
| (1)                           |   |   |   |   |   |   |
| (2)                           |   |   |   |   |   |   |
| Prior Year Adjustments:       |   |   |   |   |   |   |
| (1)                           |   |   |   |   |   |   |
| Sub-Total                     | - | - | - | - | - | - |
| Add: EMEs                     |   |   |   |   |   |   |
| <b>Total</b>                  | - | - | - | - | - | - |

<sup>1</sup> Ex-Officio

Prepared by:  
  
**PHOEBE B. SIERRA**  
 Sr. Auditing Systems Specialist  
 January 8, 2020

Certified Correct:  
  
**ESTER A. ILAO**  
 Manager-Accounting  
 January 8, 2020

Verified by:  
  
**CORAZON D. TENORIO**  
 Audit Team Leader *HT*


  
**REBECCA Y. RAGSAG**  
 Supervising Auditor


**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporation and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies  
For the four (4) quarters of 2019**


|                      | 1st                                 |        | 2nd  |        | 3rd  |        | 4th  |        | Annual |        |
|----------------------|-------------------------------------|--------|------|--------|------|--------|------|--------|--------|--------|
|                      | Peso                                | Dollar | Peso | Dollar | Peso | Dollar | Peso | Dollar | Peso   | Dollar |
| Name                 | Ernesto Del Mar Pernia <sup>1</sup> |        |      |        |      |        |      |        |        |        |
| TIN No.              | 230-583-215                         |        |      |        |      |        |      |        |        |        |
| Name of Agency       | NEDA                                |        |      |        |      |        |      |        |        |        |
| Position/Designation | Secretary/Board Member              |        |      |        |      |        |      |        |        |        |
| Months Served        | 3                                   |        | 3    |        | 3    |        | 3    |        | 12     |        |

|                               |  |  |  |  |  |  |  |  |  |  |
|-------------------------------|--|--|--|--|--|--|--|--|--|--|
| Basic Salary                  |  |  |  |  |  |  |  |  |  |  |
| Allowances and Other Benefits |  |  |  |  |  |  |  |  |  |  |
| PERA/ADCOM                    |  |  |  |  |  |  |  |  |  |  |
| Per Diem on Board Meetings    |  |  |  |  |  |  |  |  |  |  |
| Honorarium                    |  |  |  |  |  |  |  |  |  |  |
| Representation Allowance      |  |  |  |  |  |  |  |  |  |  |
| Transportation Allowance      |  |  |  |  |  |  |  |  |  |  |
| Gasoline Allowance            |  |  |  |  |  |  |  |  |  |  |
| Food Subsidy/Rice Allowance   |  |  |  |  |  |  |  |  |  |  |
| Longevity Pay                 |  |  |  |  |  |  |  |  |  |  |
| Amelioration Allowance        |  |  |  |  |  |  |  |  |  |  |
| Clothing/Uniform              |  |  |  |  |  |  |  |  |  |  |
| Medical Benefits              |  |  |  |  |  |  |  |  |  |  |
| Bonus and Incentives          |  |  |  |  |  |  |  |  |  |  |
| Dependent's Allowance         |  |  |  |  |  |  |  |  |  |  |
| Others                        |  |  |  |  |  |  |  |  |  |  |
| (1)                           |  |  |  |  |  |  |  |  |  |  |
| (2)                           |  |  |  |  |  |  |  |  |  |  |
| (3)                           |  |  |  |  |  |  |  |  |  |  |
| Indirect Benefits:            |  |  |  |  |  |  |  |  |  |  |
| (1)                           |  |  |  |  |  |  |  |  |  |  |
| (2)                           |  |  |  |  |  |  |  |  |  |  |
| Prior Year Adjustments:       |  |  |  |  |  |  |  |  |  |  |
| (1)                           |  |  |  |  |  |  |  |  |  |  |
| Sub-Total                     |  |  |  |  |  |  |  |  |  |  |
| Add: EMEs                     |  |  |  |  |  |  |  |  |  |  |
| <b>Total</b>                  |  |  |  |  |  |  |  |  |  |  |

<sup>1</sup> Ex-Officio

Prepared by:  
  
**PHOEBE B. SIERRA**  
 Sr. Auditing Systems Specialist  
 January 8, 2020

Certified Correct:  
  
**ESTER A. ILAO**  
 Manager-Accounting  
 January 8, 2020


Verified by:  
  
**CORAZON D. TENORIO**  
 Audit Team Leader *MM*


  
**REBECCA Y. RAGSAG**  
 Supervising Auditor


**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporation and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies For the four (4) quarters of 2019**

|                               |                                    | 1st  |        | 2nd  |        | 3rd  |        | 4th  |        | Annual |        |
|-------------------------------|------------------------------------|------|--------|------|--------|------|--------|------|--------|--------|--------|
|                               |                                    | Peso | Dollar | Peso | Dollar | Peso | Dollar | Peso | Dollar | Peso   | Dollar |
| Name                          | Emmanuel Fantin Piñol <sup>1</sup> |      |        |      |        |      |        |      |        |        |        |
| TIN No.                       | 916-507-911                        |      |        |      |        |      |        |      |        |        |        |
| Name of Agency                | DA                                 |      |        |      |        |      |        |      |        |        |        |
| Position/Designation          | Secretary/Board Member             |      |        |      |        |      |        |      |        |        |        |
| Months Served                 | Resigned effective Aug. 6, 2019    | 3    |        | 3    |        | 1.19 |        |      |        | 7.19   |        |
| Basic Salary                  |                                    |      |        |      |        |      |        |      |        |        |        |
| Allowances and Other Benefits |                                    |      |        |      |        |      |        |      |        |        |        |
| PERA/ADCOM                    |                                    |      |        |      |        |      |        |      |        |        |        |
| Per Diem on Board Meetings    |                                    |      |        |      |        |      |        |      |        |        |        |
| Honarium                      |                                    |      |        |      |        |      |        |      |        |        |        |
| Representation Allowance      |                                    |      |        |      |        |      |        |      |        |        |        |
| Transportation Allowance      |                                    |      |        |      |        |      |        |      |        |        |        |
| Gasoline Allowance            |                                    |      |        |      |        |      |        |      |        |        |        |
| Food Subsidy/Rice Allowance   |                                    |      |        |      |        |      |        |      |        |        |        |
| Longevity Pay                 |                                    |      |        |      |        |      |        |      |        |        |        |
| Amelioration Allowance        |                                    |      |        |      |        |      |        |      |        |        |        |
| Clothing/Uniform              |                                    |      |        |      |        |      |        |      |        |        |        |
| Medical Benefits              |                                    |      |        |      |        |      |        |      |        |        |        |
| Bonus and Incentives          |                                    |      |        |      |        |      |        |      |        |        |        |
| Dependent's Allowance         |                                    |      |        |      |        |      |        |      |        |        |        |
| Others                        |                                    |      |        |      |        |      |        |      |        |        |        |
| (1)                           |                                    |      |        |      |        |      |        |      |        |        |        |
| (2)                           |                                    |      |        |      |        |      |        |      |        |        |        |
| (3)                           |                                    |      |        |      |        |      |        |      |        |        |        |
| Indirect Benefits:            |                                    |      |        |      |        |      |        |      |        |        |        |
| (1)                           |                                    |      |        |      |        |      |        |      |        |        |        |
| (2)                           |                                    |      |        |      |        |      |        |      |        |        |        |
| Prior Year Adjustments:       |                                    |      |        |      |        |      |        |      |        |        |        |
| (1)                           |                                    |      |        |      |        |      |        |      |        |        |        |
| Sub-Total                     |                                    |      |        |      |        |      |        |      |        |        |        |
| Add: EMEs                     |                                    | -    |        | -    |        | -    |        | -    |        | -      |        |
| <b>Total</b>                  |                                    | -    |        | -    |        | -    |        | -    |        | -      |        |

<sup>1</sup> Ex-Officio

Prepared by:  
  
**PHOEBE B. SIERRA**  
 Sr. Auditing Systems Specialist  
 January 8, 2020

Certified Correct:  
  
**ESTER A. ILAO**  
 Manager-Accounting  
 January 8, 2020

Verified by:  
  
**CORAZON D. TENORIO**  
 Audit Team Leader *MA*


  
**REBECCA Y. RAGSAG**  
 Supervising Auditor


**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporation and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies For the four (4) quarters of 2019**

|                      |   | 1st  |        | 2nd  |        | 3rd  |        | 4th  |        | Annual |        |
|----------------------|---|------|--------|------|--------|------|--------|------|--------|--------|--------|
|                      |   | Peso | Dollar | Peso | Dollar | Peso | Dollar | Peso | Dollar | Peso   | Dollar |
| Name                 | <b>William Dollente Dar, PhD <sup>1</sup></b> |      |        |      |        |      |        |      |        |        |        |
| TIN No.              | <b>109-457-948</b>                            |      |        |      |        |      |        |      |        |        |        |
| Name of Agency       | <b>DA</b>                                     |      |        |      |        |      |        |      |        |        |        |
| Position/Designation | <b>Acting Secretary/Board Member</b>          |      |        |      |        |      |        |      |        |        |        |
| Months Served        | Effective Aug. 7, 2019                        |      |        |      |        | 1.81 |        | 3    |        | 4.81   |        |

|                               |  |   |  |   |  |   |  |   |  |   |  |
|-------------------------------|--|---|--|---|--|---|--|---|--|---|--|
| Basic Salary                  |  |   |  |   |  |   |  |   |  |   |  |
| Allowances and Other Benefits |  |   |  |   |  |   |  |   |  |   |  |
| PERA/ADCOM                    |  |   |  |   |  |   |  |   |  |   |  |
| Per Diem on Board Meetings    |  |   |  |   |  |   |  |   |  |   |  |
| Honorarium                    |  |   |  |   |  |   |  |   |  |   |  |
| Representation Allowance      |  |   |  |   |  |   |  |   |  |   |  |
| Transportation Allowance      |  |   |  |   |  |   |  |   |  |   |  |
| Gasoline Allowance            |  |   |  |   |  |   |  |   |  |   |  |
| Food Subsidy/Rice Allowance   |  |   |  |   |  |   |  |   |  |   |  |
| Longevity Pay                 |  |   |  |   |  |   |  |   |  |   |  |
| Ameioration Allowance         |  |   |  |   |  |   |  |   |  |   |  |
| Clothing/Uniform              |  |   |  |   |  |   |  |   |  |   |  |
| Medical Benefits              |  |   |  |   |  |   |  |   |  |   |  |
| Bonus and Incentives          |  |   |  |   |  |   |  |   |  |   |  |
| Dependent's Allowance         |  |   |  |   |  |   |  |   |  |   |  |
| Others                        |  |   |  |   |  |   |  |   |  |   |  |
| (1)                           |  |   |  |   |  |   |  |   |  |   |  |
| (2)                           |  |   |  |   |  |   |  |   |  |   |  |
| (3)                           |  |   |  |   |  |   |  |   |  |   |  |
| Indirect Benefits:            |  |   |  |   |  |   |  |   |  |   |  |
| (1)                           |  |   |  |   |  |   |  |   |  |   |  |
| (2)                           |  |   |  |   |  |   |  |   |  |   |  |
| Prior Year Adjustments:       |  |   |  |   |  |   |  |   |  |   |  |
| (1)                           |  |   |  |   |  |   |  |   |  |   |  |
| Sub-Total                     |  | - |  | - |  | - |  | - |  | - |  |
| Add: EMEs                     |  |   |  |   |  |   |  |   |  |   |  |
| <b>Total</b>                  |  | - |  | - |  | - |  | - |  | - |  |

<sup>1</sup> Ex-Officio

Prepared by: -  
  
**PHOEBE B. SIERRA**  
 Sr. Auditing Systems Specialist  
 January 8, 2020

Certified Correct:  
  
**ESTER A. ILAO**  
 Manager-Accounting  
 January 8, 2020

Verified by:  
  
**CORAZON D. TENORIO**  
 Audit Team Leader *MA*


  
**REBECCA Y. RAGSAG**  
 Supervising Auditor


**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporation and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies  
For the four (4) quarters of 2019**


|                      | 1st                                |        | 2nd  |        | 3rd  |        | 4th  |        | Annual |        |
|----------------------|------------------------------------|--------|------|--------|------|--------|------|--------|--------|--------|
|                      | Peso                               | Dollar | Peso | Dollar | Peso | Dollar | Peso | Dollar | Peso   | Dollar |
| Name                 | Luis Encabo Gimenez <sup>2</sup>   |        |      |        |      |        |      |        |        |        |
| TIN No.              | 138-524-435                        |        |      |        |      |        |      |        |        |        |
| Name of Agency       |                                    |        |      |        |      |        |      |        |        |        |
| Position/Designation | Private Sector Rep. / Board Member |        |      |        |      |        |      |        |        |        |
| Months Served        | 3                                  |        | 3    |        | 3    |        | 3    |        | 12     |        |

|                               |                  |  |          |  |                  |  |                  |  |                  |  |
|-------------------------------|------------------|--|----------|--|------------------|--|------------------|--|------------------|--|
| Basic Salary                  |                  |  |          |  |                  |  |                  |  |                  |  |
| Allowances and Other Benefits |                  |  |          |  |                  |  |                  |  |                  |  |
| PERA/ADCOM                    |                  |  |          |  |                  |  |                  |  |                  |  |
| Per Diem on Board Meetings    | 10,000.00        |  |          |  | 10,000.00        |  | 10,000.00        |  | 30,000.00        |  |
| Honorarium                    |                  |  |          |  |                  |  |                  |  |                  |  |
| Representation Allowance      |                  |  |          |  |                  |  |                  |  |                  |  |
| Transportation Allowance      |                  |  |          |  |                  |  |                  |  |                  |  |
| Gasoline Allowance            |                  |  |          |  |                  |  |                  |  |                  |  |
| Food Subsidy/Rice Allowance   |                  |  |          |  |                  |  |                  |  |                  |  |
| Longevity Pay                 |                  |  |          |  |                  |  |                  |  |                  |  |
| Amelioration Allowance        |                  |  |          |  |                  |  |                  |  |                  |  |
| Clothing/Uniform              |                  |  |          |  |                  |  |                  |  |                  |  |
| Medical Benefits              |                  |  |          |  |                  |  |                  |  |                  |  |
| Bonus and Incentives          |                  |  |          |  |                  |  |                  |  |                  |  |
| Dependent's Allowance         |                  |  |          |  |                  |  |                  |  |                  |  |
| Others                        |                  |  |          |  |                  |  |                  |  |                  |  |
| (1)                           |                  |  |          |  |                  |  |                  |  |                  |  |
| (2)                           |                  |  |          |  |                  |  |                  |  |                  |  |
| (3)                           |                  |  |          |  |                  |  |                  |  |                  |  |
| Indirect Benefits:            |                  |  |          |  |                  |  |                  |  |                  |  |
| (1)                           |                  |  |          |  |                  |  |                  |  |                  |  |
| (2)                           |                  |  |          |  |                  |  |                  |  |                  |  |
| Prior Year Adjustments:       |                  |  |          |  |                  |  |                  |  |                  |  |
| (1)                           |                  |  |          |  |                  |  |                  |  |                  |  |
| Sub-Total                     | 10,000.00        |  | -        |  | 10,000.00        |  | 10,000.00        |  | 30,000.00        |  |
| Add: EMES                     |                  |  |          |  |                  |  |                  |  |                  |  |
| <b>Total</b>                  | <b>10,000.00</b> |  | <b>-</b> |  | <b>10,000.00</b> |  | <b>10,000.00</b> |  | <b>30,000.00</b> |  |

<sup>2</sup> Appointive Director

Prepared by:  
  
**PHOEBE B. SIERRA**  
 Sr. Auditing Systems Specialist  
 January 8, 2020

Certified Correct:  
  
**ESTER A. ILA**  
 Manager-Accounting  
 January 8, 2020

Verified by:  
  
**CORAZON D. TENORIO**  
 Audit Team Leader

  
**REBECCA Y. RAGSAG**  
 Supervising Auditor



**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporation and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**  
For the four (4) quarters of 2019

|                      | 1st                                |        | 2nd  |        | 3rd  |        | 4th  |        | Annual |        |
|----------------------|------------------------------------|--------|------|--------|------|--------|------|--------|--------|--------|
|                      | Peso                               | Dollar | Peso | Dollar | Peso | Dollar | Peso | Dollar | Peso   | Dollar |
| Name                 | Robert Sy Tan <sup>2</sup>         |        |      |        |      |        |      |        |        |        |
| TIN No.              | 130-003-239                        |        |      |        |      |        |      |        |        |        |
| Name of Agency       |                                    |        |      |        |      |        |      |        |        |        |
| Position/Designation | Private Sector Rep. / Board Member |        |      |        |      |        |      |        |        |        |
| Months Served        | 3                                  |        | 3    |        | 3    |        | 3    |        | 12     |        |

|                               |                  |  |          |  |                  |  |                  |  |                  |  |
|-------------------------------|------------------|--|----------|--|------------------|--|------------------|--|------------------|--|
| Basic Salary                  |                  |  |          |  |                  |  |                  |  |                  |  |
| Allowances and Other Benefits |                  |  |          |  |                  |  |                  |  |                  |  |
| PERA/ADCOM                    |                  |  |          |  |                  |  |                  |  |                  |  |
| Per Diem on Board Meetings    | 10,000.00        |  |          |  | 10,000.00        |  | 10,000.00        |  | 30,000.00        |  |
| Honorarium                    |                  |  |          |  |                  |  |                  |  |                  |  |
| Representation Allowance      |                  |  |          |  |                  |  |                  |  |                  |  |
| Transportation Allowance      |                  |  |          |  |                  |  |                  |  |                  |  |
| Gasoline Allowance            |                  |  |          |  |                  |  |                  |  |                  |  |
| Food Subsidy/Rice Allowance   |                  |  |          |  |                  |  |                  |  |                  |  |
| Longevity Pay                 |                  |  |          |  |                  |  |                  |  |                  |  |
| Amelioration Allowance        |                  |  |          |  |                  |  |                  |  |                  |  |
| Clothing/Uniform              |                  |  |          |  |                  |  |                  |  |                  |  |
| Medical Benefits              |                  |  |          |  |                  |  |                  |  |                  |  |
| Bonus and Incentives          |                  |  |          |  |                  |  |                  |  |                  |  |
| Dependent's Allowance         |                  |  |          |  |                  |  |                  |  |                  |  |
| Others                        |                  |  |          |  |                  |  |                  |  |                  |  |
| (1)                           |                  |  |          |  |                  |  |                  |  |                  |  |
| (2)                           |                  |  |          |  |                  |  |                  |  |                  |  |
| (3)                           |                  |  |          |  |                  |  |                  |  |                  |  |
| Indirect Benefits:            |                  |  |          |  |                  |  |                  |  |                  |  |
| (1)                           |                  |  |          |  |                  |  |                  |  |                  |  |
| (2)                           |                  |  |          |  |                  |  |                  |  |                  |  |
| Prior Year Adjustments:       |                  |  |          |  |                  |  |                  |  |                  |  |
| (1)                           |                  |  |          |  |                  |  |                  |  |                  |  |
| Sub-Total                     | 10,000.00        |  | -        |  | 10,000.00        |  | 10,000.00        |  | 30,000.00        |  |
| Add: EMEs                     |                  |  |          |  |                  |  |                  |  |                  |  |
| <b>Total</b>                  | <b>10,000.00</b> |  | <b>-</b> |  | <b>10,000.00</b> |  | <b>10,000.00</b> |  | <b>30,000.00</b> |  |

<sup>2</sup> Appointive Director

Prepared by:  
*MB Sierra*  
**PHOEBE B. SIERRA**  
Sr. Auditing Systems Specialist  
January 8, 2020

Certified Correct:  
*E. Ilao*  
**ESTER A. ILAO**  
Manager-Accounting  
January 8, 2020

Verified by:  
*Corazon D. Tenorio*  
**CORAZON D. TENORIO**  
Audit Team Leader

*Rebecca Y. Ragsag*  
**REBECCA Y. RAGSAG**  
Supervising Auditor