

PHILIPPINE INTERNATIONAL TRADING CORPORATION

	Component				Annual Target	Actual		
	Strategic Objective (SO)/ Strategic Measure(SM)	Formula	Weight	Rating System		Performance	Weight	
SOCIAL IMPACT						SO 1	Efficient Supply Chain for Foreign and Domestic Requirements	
	SM 1	Increase percentage of International Trading Revenues from the priority sectors ¹	Revenue from the Priority Sectors / Total Revenue from Exports and Imports	10%	(Actual/Target) x Weight	95%	100%	10%
	SM 2	Increase in number of SME Export Producers with General Service Agreement to Utilize the Customs Bonded Warehousing Facilities	Absolute Number	5%	(Actual/Target) x Weight	25	22	4.4%
	Sub-total			15%				14.4%

¹ a. Food and Agri-based Commodities; b. Crafts, Gifts, and Houseware; c. Wearables; d. Industrial/ Construction Materials; and e. Furnishing

	Component				Annual Target	Actual		
	Strategic Objective (SO)/ Strategic Measure(SM)	Formula	Weight	Rating System		Performance	Weight	
	FINANCIAL	SO 2	Improve Financial Performance on Core Business Operations					
SM 3		Gross Revenues from Exports and Imports Activities	Absolute Number	5%	(Actual/Target) x Weight 0% = if less than ₱48 Million	₱141.470 Million	₱ 51.665 Million	1.8%
SM 4		Gross Revenue from Customs Bonded Warehouse	Absolute Number	5%	(Actual/Target) x Weight 0% = if less than ₱1 Billion	₱1.898 Billion	₱ 2.244 Billion	5%
SM 5		Gross Revenue from Countertrade	Absolute Number	5%	(Actual/Target) x Weight 0% = if less than ₱400 Million	₱772.977 Million	₱ 337.823 Million	0%
SM 6		Gross Revenue from Procurement	Absolute Number	10%	(Actual/Target) x Weight 0% = if less than ₱1 Billion	₱3.999 Billion	₱ 5.151 Billion	10%
SO 3		Attain Financial Sustainability						
SM 7		Net Operating Income	Operating Income – Operating Expenses	20%	(Actual/Target) x Weight 0% = if less than ₱48.736 Million	₱75.427 Million	₱ 587.381 Million	20%
		Sub-total			45%			36.8%

	Component				Annual Target	Actual		
	Strategic Objective (SO)/ Strategic Measure(SM)	Formula	Weight	Rating System		Performance	Weight	
CUSTOMERS						SO 4	Customer Satisfaction	
	SM 8	Percentage of Satisfied Customers	Number of Respondents who gave at least Satisfactory Rating/Total Number of Respondents	10%	(Actual/Target) x Weight 0% = if less than 80%	90%	95%	10%
	Sub-total			10%				10%
	SO 5	Establish PITC as an Export Trading Hub						
INTERNAL PROCESS	SM 9	Percentage of Export Producers linked to Buyers	Absolute Number	5%	(Actual/Target) x Weight 0% = if less than 11%	13% (59 successful contracts/ 450 suppliers)	13%	5%
	Sub-total			5%				5%
	SO 6	Ensure integration of Countertrade in Government Procurement as a Catalyst for National Development						
	SM 10	Number of New Government Entities Integrating Countertrade	Absolute Number	5%	(Actual/Target) x Weight	3	3	5%
	SM 11	Number of New Countertrade Agreements signed with Suppliers	Absolute Number	5%	(Actual/Target) x Weight	7	16	5%
	SO 7	Sustain ISO-QMS Certified Status						
	SM 12	ISO 9001:2015 Aligned QMS Established	Actual Accomplishment	10%	All or Nothing	ISO 9001:2015 Certification	-	-
Sub-total			25%					10%

	Component				Annual Target	Actual		
	Strategic Objective (SO)/ Strategic Measure(SM)	Formula	Weight	Rating System		Performance	Weight	
LEARNING AND GROWTH	SO 8	Increased Targeted Competencies to Level Up Corporate Performance						
	SM 13	Percentage of Employees Meeting Required Competencies	No. of employees meeting required competencies/Total number of employees	5%	(Actual/Target) x Weight	50%	-	-
	Sub-total			5%				
	TOTAL			100%				76.2%